

**Powys County Council
Governance and Audit Committee**

Committee:	Governance and Audit Committee
Date:	29 th September 2023
Subject:	Management of flexible working arrangements

1. Who will be the Lead Officer(s) / Lead Cabinet Member(s) presenting the report?

Name:	Role:
Paul Bradshaw	Head of WOD
Gemma Gabriel	Professional Lead HR

2. Why is the Committee being asked to consider the subject?

The committee sought clarification from WOD in relation to current flexible working arrangements. In particular the flexi scheme and how this was currently operating. The committee requested reassurance that the new ways of working did not have a detrimental impact on productivity and quality of output.

3. Role of the Committee:

4. Key Questions:

Key Feeders (tick all that apply)

Strategic Risk		Cabinet Work Plan	
Director / Head of Service Key Issue		External / Internal Inspection	
Existing Commitment / Annual Report		Performance / Finance Issue	
Suggestion from Public		Referral from Council / Committee	
Corporate Improvement Plan		Impacting Public / other services	
Service Integrated Business Plan			
Suggestion from Members			
Partnerships			

Key Impact (tick all that apply)

Policy Review		Performance	
Informing Policy Development		Evidence Gathering	
Risk		Corporate Improvement Plan	
Service Integrated Business Plan		Partnerships	
Pre-Decision Scrutiny		Finance / Budget	